

Brown Lumber & Building Supply, Inc.

P.O. Box 758 Columbiana, AL 35051

Application for Employment

An Equal Opportunity Employer

Name _____
(Last) (First) (Middle)

Present Address: _____

Telephone (Home) _____ (Work) _____

If hired, do you have a reliable means of getting to work? Yes _____ No _____

Contact in case of emergency: _____

Social Security Number: _____ If under 18 years of age, do you have a valid work permit? _____

If you are not a US citizen, can you, upon employment, provide a visa or alien registration number to show eligibility to work? _____

Position applied for: _____

Have you ever applied for work with this company? Yes _____ No _____ If yes, when? _____

IF APPLYING FOR A POSITION THAT REQUIRES DRIVING A VEHICLE, PLEASE COMPLETE THE FOLLOWING:

Driver's License Number _____ Do you have a CDL License? Yes _____ No _____

Do you have any moving violations? Yes _____ No _____

Can you read? Yes _____ No _____ Can you write? Yes _____ No _____

Are you willing to work: ()Holidays ()Weekends ()Overtime ()All Shifts

Date available for work: _____ ()Full Time ()Part Time ()Temporary

To be considered "qualified" under the American With Disabilities Act, an applicant must be able to perform the essential functions of a job with or without a reasonable accommodation. "Reasonable accommodation" is a modification or adjustment to a job, the work environment, or the way things are usually done that enables a qualified individual with a disability to enjoy an equal opportunity. Please review the attached job description and answer the following question: "Can you perform the essential functions of the position for which you have applied, with or without an accommodation by the Company"? YES NO

Do you have any relatives or friends who work for Brown Lumber Co. at the present?

Name _____ Relationship _____

Name _____ Relationship _____

EDUCATION

Highest grade completed: (circle one) 1 2 3 4 5 6 7 8 9 10 11 12 College 1 2 3 4

Name of last school attended: _____

Other vocational or trade school training: _____

Are you attending school now? Yes _____ No _____ If yes, where? _____

Do you plan further education study? Yes _____ No _____

MILITARY SERVICE

Branch _____ Date of Entry _____

Date of Discharge _____ Rank at Discharge _____

Military Specialty _____ Reserve Status _____

SPECIAL SKILLS / QUALIFICATIONS

List all skills you possess and machines or office equipment you can use. (Example: adding machine, computer, etc.)

BACKGROUND INFORMATION

Have you ever been convicted of a felony crime, or pleaded guilty to a felony crime? Yes _____ No _____

If yes, list crime, date, age at time and location for each conviction: _____

Have you ever been discharged or asked to resign? Yes _____ No _____ If yes, why? _____

LIST BELOW ALL PRESENT AND PAST EMPLOYMENT, BEGINNING WITH THE MOST RECENT

1) Employer: _____
Address: _____
From (month/year) _____ to (month/year) _____
Job _____ Supervisor _____
Briefly describe your duties and responsibilities: _____
Reason for leaving: _____
Wage rate at start: \$ _____ Wage rate at finish: \$ _____
Explain any gap in your employment history: _____

2) Employer: _____
Address: _____
From (month/year) _____ to (month/year) _____
Job _____ Supervisor _____
Briefly describe your duties and responsibilities: _____
Reason for leaving: _____
Wage rate at start: \$ _____ Wage rate at finish: \$ _____

3) Employer: _____
Address: _____
From (month/year) _____ to (month/year) _____
Job _____ Supervisor _____
Briefly describe your duties and responsibilities: _____
Reason for leaving: _____
Wage rate at start: \$ _____ Wage rate at finish: \$ _____

Which of your jobs did you like best, and why? _____

Which of your jobs did you like least, and why? _____

Why did you decide to apply for work now? _____

Why do you want to work for Brown Lumber Co? _____

May we contact: Present Employer? Yes _____ No _____ Former Employers? Yes _____ No _____

CONSENT AND AUTHORIZATION (READ CAREFULLY BEFORE SIGNING)

I understand and agree that as condition of my employment, I consent to provide a sample of my urine and/or blood and/or saliva for analysis in testing for the presence of drugs or alcohol at any time designated by the Company. I further understand that any offer of employment may be conditioned upon my successful completion of a physical examination. I also understand that I may be required to take a physical examination during the course of my employment. Results of any drug and alcohol screening or physical examination will be kept confidential and used consistent with the need of business by the Company.

I understand that any offer of employment may be conditioned upon receipt of satisfactory reference reports and accurate pre-employment information. I understand that my employment is at will and may be terminated at any time by either party, and that if employed, I will be required to abide by the Company's rules and regulations. I authorize the Company to verify any of the information contained herein or otherwise provided by me and I authorize the Company to release such information at the Company's discretion. I hereby release the Company from any liability whatsoever as a result of any such inquiries or disclosures. The facts set forth by me in this application and interview process are true and complete.

Signed _____ **Date** _____